

10 July 2017

MEDIA RELEASE: Regnan appoints Pauline Vamos as Chief Executive Officer

Regnan, Australia's leading provider of ESG research and engagement, is pleased to announce the appointment of Ms Pauline Vamos to the role of Chief Executive Officer (CEO).

The Board of Regnan is delighted to welcome Pauline to Regnan as its new CEO. Pauline's distinguished career in financial services and her lifelong advocacy of best practice corporate governance makes her an outstanding choice to lead Regnan through its next phase of development and at this important time for the investment management industry.

Pauline brings to Regnan over 25 years' experience in the financial services industry. She has broad leadership experience across a number of organisations, most recently as the CEO of the Association of Superannuation Funds of Australia (AFSA). Pauline is a qualified lawyer and a previous member of the peak advisory and consultative groups on pension and superannuation reform to Government during the last 9 years. Pauline was on the Advisory Council for the Centre for International Finance and Regulation (CIFR), an academic centre of excellence for research and education in the financial sector. Pauline is also a Director of the Banking and Finance Oath (BFO) group, Decimal Software Limited and most recently, Mercer Superannuation (Australia) Limited.

Ms Vamos said, "I am excited to join Regnan and to have the opportunity to make a meaningful contribution to wealth stewardship, through the promotion of thoughtful, long-term and holistic risk management and corporate governance best practices. I look forward to leading Regnan as we continue to advance the responsible investment agenda and be a sensible voice in representing the long term investor."

Pauline will commence in the role on 10 July 2017.

Ms Vamos' biography is attached.

For further information on this announcement, please contact:

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Pauline Vamos – Biography

Pauline Vamos was the chief executive officer (CEO) of the Association of Superannuation Funds of Australia (ASFA) between 2007 and 2016 and has over 25 years' experience in the financial services industry.

In the three years prior to joining ASFA, Pauline consulted to the financial services industry and was on a number of boards. Pauline was also a senior executive with the Australian Securities and Investments Commission (ASIC) for seven years and in that role, managed the implementation of the Managed Investment Act and the Financial Services Reform Act.

She has also been a corporate counsel, head of compliance, and strategic risk consultant, as well as a trustee director.

Pauline is a qualified lawyer and a previous member of the peak advisory and consultative groups on pension and superannuation reform for all Governments during the last 9 years. Pauline was on the Advisory Council for the Centre for International Finance and Regulation (CIFR), an academic centre of excellence for research and education in the financial sector.

Pauline is also a Director of the Banking and Finance Oath (BFO) group.

Pauline was voted 'most influential in the financial services industry' by Money Management as well as 'most influential in the superannuation industry' by Super Review. In 2013, Pauline was recognised as one of the 'Australian Financial Review and Westpac 100 Women of Influence'. Pauline was also awarded in October the Superannuation Executive of the Year in the Women In Financial Services Awards 2016. In November 2016, Pauline was elected an ASFA Life Member in recognition of long standing service to ASFA and the superannuation industry.

Pauline has recently consulted to the UK Pensions Regulator and implemented a governance project for Professional Trustees.

About Regnan

Regnan – Governance Research & Engagement Pty Ltd was established to investigate and address environmental, social and corporate governance related sources of risk and value for long term shareholders in Australian companies.

Its research is used by institutional investors making investment decisions, and also used in directing the company engagement and advocacy it undertakes on behalf of long term investors with \$73 billion, or ~4.5%, invested in S&P/ASX200 companies (at 31 Dec 2016).

Regnan was launched in 2007 having operated previously as the BT Governance Advisory Service. It is owned by institutional investors: BT Investment Management and Commonwealth Superannuation Corporation (CSC) (formerly ARIA).